

GRIFFITH UNIVERSITY**ABORIGINAL AND TORRES STRAIT ISLANDER ADVISORY COMMITTEE****NOTICE OF MEETING**

A meeting of the Aboriginal and Torres Strait Islander Advisory Committee of the Griffith University Council will be held at 3:00pm on Thursday, 27 October, 2011 in N35 (Multi-Faith Centre) **Nathan campus**.

Apologies may be recorded by telephoning Ms Rosemary Marson on 373 54393.

DISTRIBUTION LIST**CHAIRPERSON OF THE COMMITTEE**

Mr Graham Dillon (DUniv) Until 31 December 2012

DEPUTY VICE CHANCELLOR AND PROVOST

Professor Marilyn McMeniman AM Ex officio

COUNCIL MEMBER

Dr Robert Anderson OAM Until 31 December 2012

**REPRESENTATIVE, COMMONWEALTH DEPARTMENT
OF EDUCATION, EMPLOYMENT AND WORK RELATIONS (DEEWR)**

Ms Gail Stephenson Until 31 December 2012

**REPRESENTATIVE, QUEENSLAND INDIGENOUS
EDUCATION CONSULTATIVE COMMITTEE (QIECC)**

Mr Harry Van Issum Until 31 December 2012

TWO ABORIGINAL REPRESENTATIVES

Ms Anne Chapman Until 3 May 2013
Mr Bill Chapman Until 3 May 2013

TWO TORRES STRAIT REPRESENTATIVES

Mr Thomas Sebasio Until 3 May 2013
Ms McRose Elu Until 3 May 2013

PROFESSOR OF INDIGENOUS COMMUNITY ENGAGEMENT, POLICY AND PARTNERSHIPS

Professor Boni Robertson Ex officio

PROFESSOR OF INDIGENOUS RESEARCH

[recruitment is ongoing] Ex officio

HEAD, GUMURRII STUDENT SUPPORT UNIT

Ms Bronwyn Dillon Ex officio

CONVENOR, CONTEMPORARY AUSTRALIAN INDIGENOUS ART

Ms Jennifer Herd Ex officio

PRESIDENT, GRIFFITH INDIGENOUS STUDENT ASSOCIATION (GISA)

Mr Phil Mairu Ex officio

TWO STUDENT REPRESENTATIVES

Mr Corrie Duff (Northern campuses) Until 31 December 2012
Vacant (Gold Coast campuses) Until 31 December 2011

TWO STAFF REPRESENTATIVES

Mr John Graham Until 11 July 2013
Vacant Until 31 December 2012

EQUITY AND DIVERSITY PROJECT OFFICER

Mr Shane Barnes Ex officio

Co-opted Members

Nil

Ms Rosemary Marson (Secretary)

Other Copies:

Binding copy (CARMS) (attachments)

Spare copy (attachments)

Committee Team Place Web Address<https://qplace01.domino.griffith.edu.au/quickplace/sec-university-committees/main.nsf/>

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Rosemary Marson
Secretary

AGENDA1.0 ACKNOWLEDGEMENT OF COUNTRY2.0 APOLOGIES

Apologies can be recorded by telephoning Rosemary Marson on extension 54393 or by emailing r.marson@griffith.edu.au.

3.0 CONFIRMATION OF MINUTES

The minutes of 2/2011 Aboriginal and Torres Strait Islander Advisory Committee meeting have been circulated.

To be taken as read and confirmed

4.0 MEMBERSHIP

The Committee will wish to welcome the following members to their first meeting.

Aunty Anne Chapman and Uncle Bill Chapman have been appointed as the two Aboriginal representatives to the ATSIAC.

For noting

5.0 CHAIRPERSON'S REPORT

The Chair looks forward to an ongoing and fruitful partnership with Griffith University and those representatives drawn from the community and now representing the Aboriginal and Torres Strait Islander peoples at Griffith.

For noting

SECTION I: STRATEGIC ISSUES6.0 REVIEW OF HIGHER EDUCATION ACCESS AND OUTCOMES FOR ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE

- 6.1 Ms Fiona Tinning, Acting Assistant Director, Indigenous Higher Education, who is currently working with Ms Gail Stephenson, will provide a brief update on the current Review of Higher Education Access and Outcomes for Aboriginal and Torres Strait Islander People.

For discussion

7.0 STUDENT FORUM

- 7.1 ATSIAC's constitution states the Committee shall 'receive reports from Aboriginal and Torres Strait Islander students as these relate to the strategic functions of the Committee'. At this point in the agenda student representatives on ATSIAC may provide a report on strategic issues.

For discussion

ORDERING OF THE AGENDA

At this point in the Agenda the Chair will advise members about any matter on the Agenda not included in Section II, that members have requested prior to the meeting be so included.

SECTION II: MATTERS FOR DISCUSSION AND DECISION

8.0 RECONCILIATION ACTION PLAN

- 8.1 The University is currently engaged with key stakeholders in developing a university-wide Reconciliation Action Plan (RAP) 2012-2015. The RAP is to be a statement about Griffith's commitment to achieve goals for its Indigenous and non-Indigenous communities to work together harmoniously and to find common ground in their teaching and research endeavours and in their community engagements. Throughout 2011, the RAP Working Party (co-chaired by Mr Shane Barnes and Ms Joanna Peters) has overseen the preparations of the RAP. Griffith has also worked closely with Reconciliation Australia to ensure that appropriate steps are taken in developing and registering the RAP, and the University's formal statement of commitment has been successfully submitted to Reconciliation Australia (attached as document 2011/0004015).
- 8.2 During 2011 wide consultation has taken place with Indigenous and non-Indigenous students and staff, the Council of Elders, and with members of Equity Committee to identify key themes for inclusion in the RAP. Since its establishment, the RAP Working Party has met three times and members have considered all of the feedback received from these consultations. One further meeting is scheduled before the close of the 2011 academic year.
- 8.3 The format of the draft RAP uses the four key standard RAP headings (Respect, Relationships, Opportunities and Reporting), which are recommended by Reconciliation Australia in preparing an institutional RAP (<http://www.reconciliation.org.au/home/reconciliation-action-plansand>). In addition, for the first three of these themes the Working Party has broadly grouped the actions listed in the RAP under the headings: Community and Culture, or Learning, Teaching and Research, which the Working Party believes reflect the core areas of the Griffith's activities.
- 8.4 The ATSIAC is asked to consider and provide feedback on the following documents:
- The draft Reconciliation Action Plan (attached as document 2011/0004011)
 - Appendix 1 to the RAP, which comprises the analysis of staff and student submissions made via the survey, *RAP – Your Ideas* (members may recall that this was available in hard copy and on the First Peoples' website) and a summary of feedback received from the two focus groups for Indigenous staff and the three focus groups for Indigenous students (attached as document 2011/0004012).
 - A draft Communication Strategy (attached as document 2011/0004013), which has been developed with a view to providing a strong and consistent

communications strategy to support the implementation of the RAP, following the launch of the Plan in 2012.

8.5 Members of the ATSIAC are asked to provide feedback on the following points:

8.5.1 The draft content of the RAP:

- the themes/actions articulated in the RAP;
- whether other themes should be included;
- the draft text for the preamble statements (Uncle Graham, Chancellors, and Vice chancellors statements);
- the proposal to include in the layout of the RAP, a one page summary in a format that can be reproduced as a stand-alone document; and
- the proposal to use student and staff graphic artwork in the final design of the RAP.

8.5.2 The timeline for the RAP:

- finalisation of the RAP (by December 2011);
- finalisation of the Communications Strategy (by December 2011);
- consultation around and commissioning design work for the document and promotional collateral for approval (by February 2012); and
- approval of the RAP at first ordinary meeting of Council (2 April 2012).

8.6 An important theme in the draft RAP is ensuring that acknowledgment of country is promoted through University publications and events. Although different versions may be in use, and/or developed in the longer term, it is important to have a succinct and consistent message that can be used in a wide range of contexts to reflect campus specific acknowledgements or the protocols for a variety of occasions.

Members are asked to endorse the following wording, from the First Peoples' website, for general use:

Griffith University acknowledges the people who are the Traditional Custodians of the Land. The University pays respect to the Elders, past and present, and extends that respect to other Indigenous Australians.

8.7 Mr Shane Barnes will introduce the draft Reconciliation Action Plan with a view to seeking input from members of the ATSIAC for transmission to the RAP Working Party.

Recommendation

The ATSIAC is asked to provide feedback on the issues outlined in items 8.5 and 8.6 above, and on any other matters relating to the development, design, and implementation of the RAP.

For discussion and comment

9.0 PROPOSED ACADEMIC CENTRE IN HEALTH

9.1 The Deputy Vice Chancellor and Provost will speak to this item and outline the progress currently underway in establishing the proposed academic centre within the Health Group.

For discussion and comment

10.0 CULTURAL MAPPING PROPOSAL

- 10.1 The Deputy Vice Chancellor and Provost will introduce this item and outline the proposed plans to introduce a range of Indigenous cultural markers at the Nathan and Mt Gravatt campuses.

For discussion and comment

11.0 WORLD INDIGENOUS NATIONS HIGHER EDUCATION CONSORTIUM (WINHEC)

- 11.1 Professor of Indigenous Community Engagement, Policy and Partnership will provide a brief verbal report on her recent visit to Peru as part of her involvement in WINHEC.

For discussion and comment

12.0 GUMURRII STUDENT SUPPORT UNIT

- 12.1 The Head, Gumurrii Student Support Unit will provide a report on current issues of relevance to the Advisory Committee. A copy of the written report is attached (document 2011/0004014). Copies of the recent GUMURRII Newsletter will be tabled at the meeting.

For discussion and comment

13.0 GRIFFITH INDIGENOUS STUDENT ASSOCIATION

- 13.1 Mr Phil Mairu will provide a verbal update on recent events and initiatives related to the Griffith Indigenous Student Association.

For discussion and comment

SECTION III: MATTERS REQUIRING RATIFICATION OF EXECUTIVE ACTION

NIL

SECTION IV: MATTERS FOR NOTING AND WHERE APPROPRIATE, ACCEPTANCE OF RECOMMENDATIONS**14.0 IHEAC AWARDS FOR INDIGENOUS ELDERS AND LEADERS IN HIGHER EDUCATION**

- 14.1 The ATSIAC is asked to congratulate Aunty Rosmund Graham, who has been awarded one of only five 2011 recipients of the Indigenous Higher Education Advisory Council (IHEAC) Awards for Indigenous elders and Leaders in Higher Education. This award recognises Aunty Rosmund's significant contributions to Indigenous higher education in Australia and her lifelong contribution to the sector.

- 14.2 As a senior Elder, Aunty Rosmund has worked tirelessly to improve the participation of Aboriginal and Torres Strait Islander people in higher education for over 50 years. Aunty Rosmund is a founding member of Griffith's newly established Council of Elders.

For noting

15.0 MEMORANDUM OF UNDERSTANDING BETWEEN GRIFFITH UNIVERSITY AND SIMON FRASER UNIVERSITY, CANADA

- 15.1 The ATSIAC is asked to note the attached Memorandum of Understanding (document 2011/0004016) between Griffith University and Simon Fraser University, British Columbia, Canada, which outlines the agreement to establish an Indigenous

exchange program for the mutual exchange of students, staff, and Elders (including 'Elders in Residence') from the two universities.

- 15.2 Members of ATSIAC are asked to forward their comments to the Director, Gumurrii SSU.

For noting

16.0 OTHER BUSINESS

17.0 2012 COMMITTEE MEETING DATES

Members are asked to note the 2012 schedule of meetings. Meetings are held on **Thursdays from 1.30pm – 3.30pm**.

Meeting Date	Campus	Venue Allocated
22 March	Logan	TBA
31 May	Nathan	
9 August	Logan	
25 October	Nathan	

For consideration and feedback to the Secretary