

GRIFFITH UNIVERSITY**ABORIGINAL AND TORRES STRAIT ISLANDER ADVISORY COMMITTEE****NOTICE OF MEETING**

A meeting of the Aboriginal and Torres Strait Islander Advisory Committee will be held at **12:30pm – 2:30pm** on **Thursday, 14 September 2017** in **Room 4.24, N78 Sir Samuel Griffith Centre, Nathan campus**.

Apologies may be recorded by telephoning Ms Erika Menezes on 373 57879.

DISTRIBUTION LIST**CHAIRPERSONS OF THE COMMITTEE**

Mr Graham Dillon (DUniv) Up to 31 December 2018
Professor Boni Robertson Up to 31 December 2018

DEPUTY VICE CHANCELLOR (ENGAGEMENT)

Professor Martin Betts Ex officio

COUNCIL MEMBER

Dr Robert Anderson OAM Up to 31 December 2018

REPRESENTATIVE, COMMONWEALTH OR STATE DEPARTMENT OF EDUCATION

Ms Angela Leitch Up to 31 December 2018

TWO ABORIGINAL REPRESENTATIVES

Ms Anne Leisha Up to 31 December 2018
Mr Martin Watego Up to 31 December 2018

TWO TORRES STRAIT REPRESENTATIVES

Mr Thomas Sebasio Up to 31 December 2018
Ms McRose Elu Up to 31 December 2018

PROFESSOR OF INDIGENOUS COMMUNITY ENGAGEMENT, POLICY AND PARTNERSHIPS

Professor Boni Robertson Ex officio

ACADEMIC DIRECTOR, INDIGENOUS EDUCATION AND RESEARCH

Vacant Ex officio

DIRECTOR, GUMURRII STUDENT SUPPORT UNIT

Mr Shane Barnes Ex officio

CONVENOR, CONTEMPORARY AUSTRALIAN INDIGENOUS ART

Ms Bianca Beetson Ex officio

PRESIDENT, GRIFFITH INDIGENOUS STUDENT ASSOCIATION (GISA)

Vacant TBA

TWO STUDENT REPRESENTATIVES

Vacant position (Northern campuses) TBA
Vacant position (Gold Coast campus) TBA

TWO STAFF REPRESENTATIVESMr John Graham
Vacant

Up to 31 December 2018

FIRST PEOPLES STAFF PROJECT OFFICER

Vacant

Ex officio

Co-opted Members

Mr Harry van Issum

Ms Faye Crane (Secretary)

Committee Team Place Web Address<https://committees.griffith.edu.au/SitePages/Home.aspx>

Use the left navigation bar to select the relevant committee site.
Username is your staff number, and password is the same as your Portal login.
Call the Secretary on (07) 373 54742 for advice or if experiencing difficulties with the site.

AGENDA

1.0 ACKNOWLEDGEMENT OF COUNTRY

2.0 APOLOGIES

Apologies can be recorded by telephoning Ms Erika Menezes on extension 57879 or by emailing e.menezes@griffith.edu.au.

3.0 CONFIRMATION OF MINUTES

3.1 The Minutes of 1/2017, Thursday 4 May, Aboriginal and Torres Strait Islander Advisory Committee meeting have been circulated.

3.2 The Chair will ask for comments on business arising from the previous minutes to be added to Item 5.

4.0 DECLARATION OF CONFLICT OF INTERESTS

4.1 Members are required to identify any conflict of interest, including family or other personal relationship/s as outlined in the University policies on Conflict of Interest and Personal Relationships in the Workplace, which may exist in respect of any of the items on the agenda.

4.2 When an interest has been declared, the Chair may resolve that the member:

- Leaves the meeting while the item of business is discussed; or
- Participates in the discussion, but withdraw from the meeting before the vote and/or decision is taken; or
- Stays, but does not participate in either the debate or vote/decision; or
- Stays with full debating and voting/decision rights.

4.3 All declarations of interest will be recorded in the minutes, together with any ensuing action.

5.0 BUSINESS ARISING

5.1 A meeting of Aboriginal and Torres Strait Islander Dedicated Memorial Committee Queensland (ATSIDMCQ) was held on 25 August 2017. Mr Harry van Issum will provide a verbal report to the members on the outcome of that meeting.

6.0 CHAIRPERSONS' REPORT

6.1 The Co-Chairs will report on the activities of the Griffith University Council of Elders.

7.0 DEPUTY VICE CHANCELLOR'S (ENGAGEMENT) REPORT

7.1 The Deputy Vice Chancellor (Engagement) will report on recent items of interest to the Advisory Committee including:

- Engagement with Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) regarding Cultural Capability Accreditation Framework
- Interim arrangements regarding the Indigenous Research Unit (IRU) and Networks

8.0 MEMBERSHIP

- 8.1 Professor Adrian Miller has resigned from the University leaving the position of Academic Director of Indigenous Education and Research vacant. Given the changes in legislative requirements and the current review of Indigenous Academic Leadership arrangements which is being undertaken by the University, this position on the Advisory Committee will remain vacant on the Advisory Committee for the remainder of 2017.

For noting

ORDERING OF THE AGENDA

At this point in the Agenda the Chair will advise members about any matter on the Agenda not included in Section II, that members have requested prior to the meeting be so included.

SECTION I: MATTERS FOR DISCUSSION AND DEBATE

9.0 REVIEW OF INDIGENOUS LEADERSHIP ARRANGEMENTS

- 9.1 Griffith University is committed to the development and support of First Peoples through pathway and undergraduate programs, postgraduate and research training, and staff recruitment and development, exercised in the context of community consultation and engagement. Our objectives and initiatives are articulated through the University's Equity Plan and activated through multiple agencies of the GUMURRI Student Support Unit, the Indigenous Research Unit (IRU), and the Office of Indigenous Community Engagement, Policy and Partnerships (ICEPP). Cultural leadership oversight and advice is provided by Griffith's Council of Elders.
- 9.2 Other indigenous support activities operate at Group level (e.g. First Peoples Health Unit operating in the Health Group) and are not being considered in this discussion of centrally- supported Indigenous programs.
- 9.3 Changes to national support arrangements also provide further context. The Commonwealth has recently released guidelines for Higher Education Providers on the implementation of Indigenous Governance Mechanisms (the mechanism) to ensure that there is appropriate Indigenous voice in decisions about the use of Indigenous Student Success Program (ISSP) Grants.

This governance mechanism must satisfy a number of requirements:

- The mechanism must have an appropriately qualified senior executive or senior academic employee who is an Indigenous person, or a committee with a majority of suitably skilled and experienced Indigenous persons.

- The mechanism must have responsibility for advising on, reviewing, making recommendations about, and monitoring the use of ISSP Grants.
- The mechanism must have a charter that defines criteria for appointment, roles and responsibilities of individuals or a committee, and decision making processes.

9.4 Currently the leadership of GUMURRI reports through the Academic Director of Indigenous Education and Research who also led the IRU. The Academic Director and the Director of ICEPP report independently to the DVC (E) and Head of Logan Campus respectively. The recent departure of the previous Academic Director (Professor Adrian Miller) to a more senior position at another university makes it timely to review leadership arrangements for Griffith's First Peoples support arrangements. Accordingly, the University is conducting an internal review of Indigenous leadership arrangements to encompass the activities of GUMURRI, the IRU and the Office of ICEPP.

In particular, the review will examine:

- The degree to which the strategic and operational objectives of each unit are articulated,
- The suitability and effectiveness of leadership arrangements in those operational units,
- The level to which operational and strategic objectives align with higher level University planning,
- The level of coordination and coherence across different operational units, and engagement with the broader University.

9.5 The Deputy Vice Chancellor (Engagement) will speak to the review announcement.

For discussion and noting

10.0 REVIEW OF ATSIAC

10.1 The Committee members were asked to provide individual responses to ATSIAC Self-Review Questionnaire and return these to the Secretary by CoB Thursday 31 August. The responses have been collated and the members are asked to consider the responses.

10.2 The Committee members have been provided with a copy of the Draft Constitution and asked to consider the amendments and provided feedback on any further amendments to the Aboriginal and Torres Strait Islander Advisory Committee Constitution (2014/005069).

Recommendation:

10.3 The Aboriginal and Torres Strait Islander Advisory Committee recommends changes to the Aboriginal and Torres Strait Islander Advisory Committee Constitution to the Deputy Vice Chancellor (Engagement).

For discussion and acceptance of recommendation

11.0 CULTURAL COMPETENCY MODULE

- 11.1 Dr Kerry Bodle will present the Cultural Competency Module being developed for the Griffith Business School.

For discussion

SECTION II: MATTERS REQUIRING RATIFICATION OF EXECUTIVE ACTION

NIL

SECTION III: MATTERS FOR NOTING AND WHERE APPROPRIATE, ACCEPTANCE OF RECOMMENDATIONS

12.1 INDIGENOUS COMMUNITY ENGAGEMENT POLICY AND PARTNERSHIPS

- 12.1 The Professor, Indigenous Community Engagement Policy and Partnerships (ICEPP) will bring a report on current issues of relevance to the Advisory Committee.

For noting

13.0 INDIGENOUS EDUCATION AND RESEARCH

- 13.1 No report will be provided as this position is a current vacancy pending a University review.

For noting

14.0 GUMURRII STUDENT SUPPORT UNIT

- 14.1 The Director will bring a report on current issues of relevance to the Advisory Committee.

For noting

15.0 FIRST PEOPLES EMPLOYMENT

- 15.1 No report will be provided as this position is a current vacancy.

For noting

16.0 DEPARTMENT OF ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS SCHOLARSHIPS

- 16.1 The Honourable Mark Furner, Minister for Local Government and Minister for Aboriginal and Torres Strait Islander Partnerships announced Griffith University has won two new jointly funded PhD scholarships, worth \$100,000 each. These scholarships will encourage Indigenous Queenslanders to have more input in national policy, research and academic conversations and open up more academic opportunities for Aboriginal and Torres Strait Islander Queenslanders.

“We know a collaborative approach is needed in our journey towards reconciliation, and the best people to have a say in future Indigenous policy, is Aboriginal and Torres Strait Islander people themselves,” Mr Furner said.

“These scholarships will allow Aboriginal and Torres Strait Islander researchers to explore and document different perspectives on wages and savings that were stolen or controlled under former governments’ so-called ‘Protection Acts’.

For noting

ACTIONS from the meeting of 4 May

| Agenda item | Action | Responsibility | Status |
|-------------|---|--|--|
| 4.1 | 2016 Reconciliation Action Plan Working Party Report to be amended | Prof Robinson | Ongoing |
| 7.1 | Consult with Mr Pegg regarding the groups represented in the University documentation. Together with Mr Pegg consult with appropriate people to finalise the design and wording of the First Peoples signage | Uncle Graham Dillon and Mr Graham Secretary | Ongoing In progress |
| 8.1 | Meet with Mr Lavelle and Ms Williams to discuss the maintenance of the website | Mr van Issum | Completed – see Item 5.1 above |
| 9.2 | Contact HR for a new member to report to the Committee of First Peoples’ Employment matters Letter of thanks to Mr Brian Blow on behalf of the Committee | Prof Betts/Secretary Secretary | In progress – at the time of issuing the agenda, the Secretary was still awaiting a reply. Complete |
| 10.1 | Re-circulate the Self-Review Questionnaire and Draft Constitution All members to send completed Self-Review Questionnaire and comments on the | Secretary Members | Complete Complete |

| Agenda item | Action | Responsibility | Status |
|-------------|---|----------------|----------|
| | draft Constitution to the Secretary by 31 August | | |
| 11.1 | Send a letter of congratulations to Mr Cameron Summers-Borchard | Secretary | Complete |
| 15.2 | Encourage members to submit reports for circulation with the agenda | Secretary | Complete |

For noting

17.0 2017 COMMITTEE MEETING DATES

Members are asked to note the schedule of meetings for 2017. Meetings are held on **Thursdays from 12.30pm – 2.30pm** or as otherwise listed below.

| Meeting Date 2017 | Campus | Venue Allocated |
|----------------------|--------|--------------------|
| 23 November | Nathan | N54_2.01 |

For noting