
GRIFFITH UNIVERSITY**ABORIGINAL AND TORRES STRAIT ISLANDER ADVISORY COMMITTEE****NOTICE OF MEETING**

A meeting of the Aboriginal and Torres Strait Islander Advisory Committee of the Griffith University Council will be held at **2:00pm** – 4.00pm on Thursday, 29 May, 2014 in Room 2.01, N54 Bray Centre, **Nathan campus**.

Apologies may be recorded by telephoning Ms Rosemary Marson on 373 54393.

DISTRIBUTION LIST**CHAIRPERSON OF THE COMMITTEE**

Mr Graham Dillon (DUniv) Until 31 December 2014

DEPUTY VICE CHANCELLOR (ENGAGEMENT)

Professor Martin Betts Ex officio

COUNCIL MEMBER

Dr Robert Anderson OAM Until 31 December 2014

REPRESENTATIVE, COMMONWEALTH OR STATE DEPARTMENT OF EDUCATION

Ms Angela Leitch Until 31 December 2015

REPRESENTATIVE, QUEENSLAND INDIGENOUS EDUCATION CONSULTATIVE COMMITTEE (QIECC)

Vacant

TWO ABORIGINAL REPRESENTATIVES

Ms Anne Chapman Until 3 May 2015

Mr Bill Chapman Until 3 May 2015

TWO TORRES STRAIT REPRESENTATIVES

Mr Thomas Sebasio Until 3 May 2015

Ms McRose Elu Until 3 May 2015

PROFESSOR OF INDIGENOUS COMMUNITY ENGAGEMENT, POLICY AND PARTNERSHIPS

Professor Boni Robertson Ex officio

PROFESSOR OF INDIGENOUS RESEARCH

Professor Adrian Miller Ex officio

DIRECTOR, GUMURRII STUDENT SUPPORT UNIT

Vacant Ex officio

CONVENOR, CONTEMPORARY AUSTRALIAN INDIGENOUS ART

Ms Bianca Beetson Ex officio

PRESIDENT, GRIFFITH INDIGENOUS STUDENT ASSOCIATION (GISA)

Ms Warrika Watson Ex officio

TWO STUDENT REPRESENTATIVES

Vacant (Northern campuses) Until 31 December 2014

Vacant (Gold Coast campus) Until 31 December 2014

TWO STAFF REPRESENTATIVES

Mr John Graham Until 11 July 2015

Dr Kerry Bodle Until 31 May 2016

FIRST PEOPLES STAFF PROJECT OFFICER

Mr Brian Blow

Ex officio

Co-opted Members

Mr Harry van Issum

Ms Rosemary Marson (Secretary)

Other Copies:

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Rosemary Marson
Secretary

AGENDA**1.0 ACKNOWLEDGEMENT OF COUNTRY****2.0 APOLOGIES**

Apologies can be recorded by telephoning Rosemary Marson on extension 54393 or by emailing r.marson@griffith.edu.au.

3.0 CONFIRMATION OF MINUTES

The minutes of 3/2013 Aboriginal and Torres Strait Islander Advisory Committee meeting have been circulated.

To be taken as read and confirmed

4.0 DECLARATION OF INTERESTS

4.1 Members are required to identify any conflict of interest, including family or other personal relationship/s as outlined in the University policies on Conflict of Interest and Personal Relationships in the Workplace, which may exist in respect of any of the items on the agenda.

4.2 When an interest has been declared, the Chair may resolve that the member:

- Leaves the meeting while the item of business is discussed; or
- Participates in the discussion, but withdraw from the meeting before the vote and/or decision is taken; or
- Stays, but does not participate in either the debate or vote/decision; or
- Stays with full debating and voting/decision rights.

4.3 All declarations of interest will be recorded in the minutes, together with any ensuing action.

5.0 MEMBERSHIP

5.1 The Aboriginal and Torres Strait Islander Advisory Committee will wish to welcome the following members to the Advisory Committee:

Professor Martin Betts, Deputy Vice Chancellor (Engagement)

Ms Angela Leitch, Director, Indigenous Policy & Partnerships,
Strategic Policy and Portfolio Relations,
Queensland Department of Education, Training and Employment

6.0 CHAIRPERSON'S REPORT

7.0 DEPUTY VICE CHANCELLOR (ENGAGEMENT)'S REPORT**ORDERING OF THE AGENDA**

At this point in the Agenda the Chair will advise members about any matter on the Agenda not included in Section II, that members have requested prior to the meeting be so included.

SECTION I: MATTERS FOR DISCUSSION AND DEBATE**8.0 ABORIGINAL AND TORRES STRAIT ISLANDER INCLUSIVE CURRICULUM INITIATIVE – BUSINESS STRATEGIES: WORKING WITH ABORIGINAL AND/OR TORRES STRAIT ISLANDER PEOPLE**

- 8.1 At the November (3/2013) meeting of the Advisory Committee, members considered the final report and recommendations of the Aboriginal and Torres Strait Islander Inclusive Curriculum, Development, and Implementation Advisory Group. At this meeting members noted that the GBS planned to introduce a course relating to business studies within the Aboriginal and Torres Strait Islander context.
- 8.2 As a result of the work of the Aboriginal and Torres Strait Islander Inclusive Curriculum Development and Implementation Advisory Group during 2011 – 2013, the Griffith Business School has developed a new course – *Business Strategies: Working with Aboriginal and/or Torres Strait Islander People*, which will be a third year undergraduate course, to be offered on campus and online.
- 8.3 Dr Kerry Bodle, Lecturer, Department of Accounting, Finance and Economics, GBS has been instrumental in the development of this course and, in conjunction with Professor Lorelle Frazer (Dean (Learning and Teaching) GBS, will outline the collaborative process involved in developing the curriculum that underpins the course *Business Strategies: Working with Aboriginal and/or Torres Strait Islander People*.

For discussion and comment

9.0 GUIDELINES FOR APPROPRIATE TERMINOLOGY FOR COMMUNICATION WITH ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE

- 9.1 Attached for consideration are the draft *Guidelines for Appropriate Terminology for Communication with Aboriginal and Torres Strait Islander people* (doc no. 2014/0005757).
- 9.2 Members of the Advisory Group may recall that in February 2013 the Deputy Vice Chancellor and Provost distributed a university-wide email (19 Feb 2013) advising that the following terms are acceptable - and to be adopted within University business - when referring to people of Aboriginal and Torres Strait Islander heritage:
- Aboriginal and Torres Strait Islander
Aboriginal and Torres Strait Islander Peoples
Aboriginal Peoples and Torres Strait Islander Peoples
First Nations
First Nations of Australia
First Peoples
First Peoples of Australia
Australia's First Peoples.
- 9.3 Since the circulation of this email, the Secretary of the Advisory Committee has received a number of concerns from Aboriginal and Torres Strait staff and students about this decision. The concerns include

- lack of consultation with the Griffith's Aboriginal and Torres Strait Islander community around this decision; and
- the status/validity of the decision, which was not endorsed by University Council.

9.4 The attached draft aims to address these concerns and provides the University with a more comprehensive set of guidelines for the key terms and phrases appropriate for use in dealing with Aboriginal and Torres Strait Islander people. Many universities and government departments have such detailed guidelines.

9.5 The Aboriginal and Torres Strait Islander Advisory Committee is asked to consider and comment on the attached draft *Guidelines for Appropriate Terminology for Communication with Aboriginal and Torres Strait Islander people*, as described in 2014/0005757.

Professor Adrian Miller will introduce this item.

For discussion and comment

10.0 RECONCILIATION ACTION PLAN

10.1 The University's Reconciliation Action Plan (RAP) (2012-2015) was officially launched in September 2012, following an extensive period of engagement and discussion with key stakeholders from the University's Indigenous and non-Indigenous students and staff, the Griffith University Council of Elders, and members of the Equity Committee.

10.2 The RAP is the University's a statement about Griffith's commitment to achieve goals for its Indigenous and non-Indigenous communities to work together harmoniously and to find common ground in their teaching and research endeavours and in their community engagements.

10.3 Since 2011 the RAP Working Party, co-chaired by Mr Shane Barnes and Ms Joanna Peters, has overseen the ongoing work required to implement the RAP. The co-chairs have provided the attached progress report on the RAP, which is scheduled for renewal in 2015.

Mr Shane Barnes will introduce this item.

For discussion and comment

11.0 REPORT FROM INDIGENOUS COMMUNITY ENGAGEMENT POLICY AND PARTNERSHIPS

11.1 The Professor Indigenous Community Engagement Policy and Partnerships (ICEPP) will report on current issues of relevance to the Advisory Committee.

For discussion and comment

12.0 INDIGENOUS RESEARCH NETWORK

12.1 The Professor, Indigenous Research Network, will report on current issues of relevance to the Advisory Committee.

For discussion and comment

13.0 GUMURRII STUDENT SUPPORT UNIT

13.1 The Acting Director, Gumurrii Student Support Unit will report on current issues of relevance to the Advisory Committee.

For discussion and comment

SECTION II: MATTERS REQUIRING RATIFICATION OF EXECUTIVE ACTION14.0 2013 ANNUAL REPORT OF THE ABORIGINAL AND TORRES STRAIT ISLANDER ADVISORY COMMITTEE

- 14.1 The 2103 Annual Report of the Aboriginal and Torres Strait Islander Advisory Committee (doc no. 2013/0005019), has been approved executively by the Chair.

For ratification

SECTION III: MATTERS FOR NOTING AND WHERE APPROPRIATE, ACCEPTANCE OF RECOMMENDATIONS15.0 OTHER BUSINESS16.0 2013 COMMITTEE MEETING DATES

Members are asked to note and record the 2014 schedule of meetings. Meetings are held on **Thursdays from 1.30pm – 3.30pm** or as otherwise listed below.

Meeting Date 2013	Campus	Venue Allocated
6 March	Nathan	N54_2.01
29 May 2pm – 4pm	Nathan	N54_2.01
21 August	Nathan	N54_2.02
6 November	Nathan	N54_2.01

For noting